



UNISON

*Greater London*

THE TRADE UNION  
FOR ALL  
HEALTHCARE  
STUDENTS

Just  
£10 a  
year!

# WHAT IS A TRADE UNION?

**An organisation that is there to protect, defend and support the common interests of its members**

# WHAT DOES UNISON DO?

**UNISON represents and acts for members working in a range of public services and utilities. We represent members, negotiate and bargain on their behalf, campaign for better working conditions and pay and for public services.**



# WHY DO YOU NEED TO BE A MEMBER?

UNISON is the UK's largest trade union with over 1.3 million members, 80% of which are women. We are also the largest trade union within the NHS. Being a member of a union is more than just having access to representation when you need it, it's about being part of a movement.



# HOW DOES UNISON WORK?

2 arms working hand in hand - a campaigning arm and a servicing arm

## Servicing

- **Advice and support with workplace/placement issues**
- **Free legal advice should you need it**
- **Representation if needed for e.g. you have difficulty on your placement, you witness a health and safety concern, your conduct is questioned**
- **We are not impartial – we are here to support, advise, represent and empower our members. We are not here to protect the employer**



We are a member led union and we are branch based, meaning that no matter what Trust/Hospital your placement is there will be a local UNISON office on site- within that office will be local representatives that will be able to support you.

## **Self organised groups**

Equality is at the heart of UNISON. Our equality work includes groups for members who experience particular types of prejudice and discrimination.

These groups are;

- Black members
- Disabled members
- LGBT+
- Women's group

# Campaigning

We are a campaigning union!

- **We were the ONLY trade union that took the Government to the supreme court over employment tribunal fees and we won! As a result anyone who wishes to lodge a claim for unfair dismissal, discrimination, unfair deduction of pay can do so for free.**
- **One Team 2k - our most recent NHS pay campaign**
- **Bursary or bust - Bring back the bursary**
- **End Outsourcing - same risk same reward!**



# Thanks to Trade Unions..!

- **Sick Pay**
- **Holiday Pay**
- **Maternity Pay**
- **Paternity pay**
- **The weekend/enhanced weekend payments**
- **Living wage**
- **5 day working week**
- **Safer workplaces!**



# **EXTRAS!**

- **Legal help and advice for you and you family**
- **Discounts on things like car insurance and the dentist**
- **UNISON 'There for you' registered charity for those suffering financial hardship**
- **Indemnity Insurance**
- **24/7 helpline - UNISON Direct 08000 857 857**
- **Free goody bag containing over £20 worth of stuff.**

# UNISON Health Students learning month

**We're hosting a series of educational webinars this autumn for our healthcare students on topics which will be useful to you at the beginning of this academic year. These webinars are being delivered by the Worker's. If you are interested in taking part in further learning with UNISON please register your interest <https://learning.unison.org.uk/unison-health-student-learning-month/>**

- **6th October 6pm-8pm An introduction to drug calculations**
- **13th October 6pm-8pm - An introduction to academic writing and study skills**
- **20th October 6pm-8pm - An Introduction to drugs calculations**
- **27th October 6pm-8pm -Stress management and mental health awareness**

# Like what you've heard? Then join now....

You can also join by;



- calling UNISON Direct on 0800 0 857 857
- [join.unison.org.uk](https://join.unison.org.uk)

**£10**

**a year!**

# Thank you for listening and welcome to the UNISON family

