

# 2023

## YEAR OF BLACK WORKERS

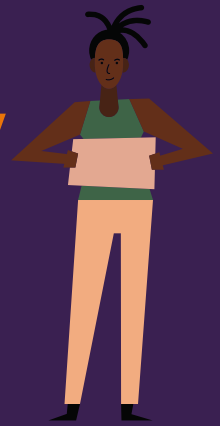
Establishing legacy to  
generate change

Do you want to make a difference in your workplace?  
Do you want to make sure the views of Black members are heard?



Why not consider becoming a...

## **BLACK MEMBERS OFFICER**



### WHATS INVOLVED?

- Being a point of contact for Black members and raising issues affecting them
- Organising a Branch Black members group to collect and share information on Black members issues in that workplace,
- Supporting Black members in their issues generally and campaigning on relevant issues (working with the branch committee, through the branches equality agenda)
- Making sure equality and challenging race discrimination is raised in all collective bargaining

Whilst this role is extremely important, no experience is necessary and training & support will be given.

SCAN THE QR CODE TO EXPRESS YOUR INTEREST





**At UNISON, Equality is at the heart of everything we do, and we know right now that not enough is being done to stamp out racism in the workplace.**

## **WE SURVEYED BLACK MEMBERS ACROSS LONDON:**

### **THE RESULTS WERE:**

- Only 30% felt their employer took race equality in the workplace seriously
- 51% had witnessed, or been a victim of racial discrimination in their workplace
- 53% felt there had been barriers to developing in their career

### **If they reported racial discrimination at work:**

- Only 33% felt confident their employer would make them feel heard and supported
- Only 25% felt their employer would resolve the problem
- Only 24% felt their employer would prevent the problem from happening again

**Want to make a difference in your workplace? Then please get in touch by emailing Emma Davey at [e.davey@unison.co.uk](mailto:e.davey@unison.co.uk) or scanning the QR code overleaf.**

# 2023

**YEAR OF  
BLACK WORKERS**

Establishing legacy to  
generate change

**UNISON**  
the public service union